

NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

To be received by Computershare AB no later than Wednesday 16 March 2022.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in SAS AB (publ), Reg. No. 556606-8499, at the Annual General Meeting on Thursday 17 March 2022. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Computershare AB, "SAS AB:s årsstämma", P.O. Box 5267, SE-102 46 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, be sent to info@computershare.se.
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed with the form if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

A shareholder whose shares are registered in the name of a nominee must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by Computershare AB will be considered if more than one form is dated at the same date. An incomplete or wrongfully completed form may be discarded.

The postal voting form, together with any enclosed authorization documentation, shall be received by Computershare AB no later than Wednesday 16 March 2022. An advance vote can be withdrawn up to and including Wednesday 16 March 2022 by contacting Computershare AB by post, Box 5267, SE-102 46 Stockholm, Sweden, or by email to info@computershare.se, or on phone: +46 771246400.

For complete proposals, kindly refer to the notice convening the Meeting and the company's website. The complete proposals are provided on the company's website no later than three weeks before the Annual General Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting in SAS AB (publ) on Thursday 17 March 2022

The voting options below comprise the submitted proposals included in the notice convening the Annual General Meeting and held available at the company's website.

<p>1. Election of a Chairperson for the General Meeting</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>2. Election of two persons to verify the minutes</p>
<p>2.a Matilde Abejón</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>2.b Dick Lundqvist</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>3. Preparation and approval of the voting list</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>4. Approval of the agenda</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>5. Determination of whether the meeting has been duly convened</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7.a Resolution on the approval of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7.b Resolution on the dispositions of the company's earnings in accordance with the approved balance sheet</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7.c Resolution on discharge from liability for the Board members and the CEO</p>
<p>7.c.i Carsten Dilling</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7.c.ii Lars-Johan Jarnheimer</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7.c.iii Nina Bjornstad</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7.c.iv Monica Caneman</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7.c.v Michael Friisdahl</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

7.c.vi Henriette Hallberg Thygesen Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.vii Kay Kratky Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.viii Oscar Stege Unger Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.ix Liv Fiksdahl Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.x Dag Mejdell Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.xi Sanna Suvanto-Harsaae Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.xii Christa Ceré Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.xiii Jens Lippestad Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.xiv Tommy Nilsson Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.xv Anko van der Werff Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.xvi Rickard Gustafson Yes <input type="checkbox"/> No <input type="checkbox"/>
7.c.xvii Karl Sandlund Yes <input type="checkbox"/> No <input type="checkbox"/>
8.a Resolution on the number of Board members Yes <input type="checkbox"/> No <input type="checkbox"/>
8.b Resolution on remuneration for Board members Yes <input type="checkbox"/> No <input type="checkbox"/>
8.c Resolution on remuneration for the company's auditor Yes <input type="checkbox"/> No <input type="checkbox"/>

9. Election of Board members and Chairman of the Board
Board members
9.a Carsten Dilling Yes <input type="checkbox"/> No <input type="checkbox"/>
9.b Lars-Johan Jarnheimer Yes <input type="checkbox"/> No <input type="checkbox"/>
9.c Nina Bjornstad Yes <input type="checkbox"/> No <input type="checkbox"/>
9.d Monica Caneman Yes <input type="checkbox"/> No <input type="checkbox"/>
9.e Michael Friisdahl Yes <input type="checkbox"/> No <input type="checkbox"/>
9.f Henriette Hallberg Thygesen Yes <input type="checkbox"/> No <input type="checkbox"/>
9.g Kay Kratky Yes <input type="checkbox"/> No <input type="checkbox"/>
9.h Oscar Stege Unger Yes <input type="checkbox"/> No <input type="checkbox"/>
Chairman of the Board
9.i Carsten Dilling Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Election of auditor KPMG AB Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution on the Nomination Committee and the Instruction for the Nomination Committee Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Resolution on approval of the remuneration report Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Resolution on amendments to the Articles of Association Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Resolution on publication of list of so called yellow and blue free passes (Sw. <i>gula och blå frikort</i>) in accordance with proposal from shareholder Thorwald Arvidsson Yes <input type="checkbox"/> No <input type="checkbox"/>

15. Resolution on special examination (Sw. *särskild granskning*) in accordance with proposal from shareholder Thorwald Arvidsson

Yes No

**The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting
(Completed only if the shareholder has such a wish)**

Item/items (use numbering):