

NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

The Board has decided that the shareholders shall also be able to exercise their voting rights at the Annual General Meeting.

To be received by Computershare AB no later than Tuesday 12 March 2024.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in SAS AB (publ), Reg. No. 556606-8499, at the Annual General Meeting on Monday 18 March 2024. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form to Computershare AB, "SAS AB:s årsstämma", P.O. Box 5267, SE-102 46 Stockholm, Sweden. A completed and signed form may also be submitted electronically and shall, in such case, be sent to info@computershare.se. Shareholders that are natural persons and have a Swedish BankID may also submit their postal votes electronically via the Company's website, www.sasgroup.net (under "About SAS/Corporate Governance").
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed with the form if the shareholder postal votes by proxy. A proxy form is available at the company's website, www.sasgroup.net (under "About SAS/Corporate Governance"). If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.

A shareholder whose shares are registered in the name of a nominee must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (*i.e.* the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, only the form with the latest date will be considered. The form latest received by Computershare AB will be considered if more than one form is dated at the same date. An incomplete or wrongfully completed form may be discarded.

The postal voting form, together with any enclosed authorization documentation, shall be received by Computershare AB no later than Tuesday 12 March 2024. A postal vote can be withdrawn up to and including Tuesday 12 March 2024 by contacting Computershare AB by post, Box 5267, SE-102 46 Stockholm, Sweden, or by email to info@computershare.se, or on phone: +46-771246400.

A shareholder who has postal voted may also attend the meeting venue, provided that a notice of participation to attend the meeting venue has been made in accordance with the instructions stated in the notice convening the Annual General Meeting. If the shareholder has submitted its postal vote and thereafter attends the meeting venue in person or by proxy, the postal vote remains valid unless the shareholder participates in a voting during the meeting or otherwise withdraws its postal vote. If the shareholder participates in a voting during the meeting, the vote cast will replace the previously submitted postal vote with respect to the relevant decision(s). **Please note that the postal vote does not constitute a notice of participation to attend the meeting venue in person or by proxy.**

For complete proposals, kindly refer to the notice convening the meeting and the company's website. The complete proposals are provided on the company's website no later than three weeks before the Annual General Meeting.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Annual General Meeting in SAS AB (publ) on Monday 18 March 2024

The voting options below comprise the submitted proposals included in the notice convening the Annual General Meeting and held available at the company's website.

<p>2. Election of a Chairperson for the General Meeting</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>3. Preparation and approval of the voting list</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>4. Approval of the agenda</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>6. Determination of whether the meeting has been duly convened</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.a Resolution on the approval of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.b Resolution on the dispositions of the company's earnings in accordance with the approved balance sheet</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.c Resolution on discharge from liability for the Board members and the CEO</p>
<p>9.c.i Carsten Dilling</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.c.ii Lars-Johan Jarnheimer</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.c.iii Nina Bjornstad</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.c.iv Monica Caneman (former Board member, for the period 2022-11-01–2023-03-16)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.c.v Michael Friisdahl</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.c.vi Henriette Hallberg Thygesen</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>9.c.vii Kay Kratky</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

9.c.viii Oscar Stege Unger Yes <input type="checkbox"/> No <input type="checkbox"/>
9.c.ix Kim John Christiansen Yes <input type="checkbox"/> No <input type="checkbox"/>
9.c.x Jens Lippestad Yes <input type="checkbox"/> No <input type="checkbox"/>
9.c.xi Tommy Nilsson Yes <input type="checkbox"/> No <input type="checkbox"/>
9.c.xii Anko van der Werff Yes <input type="checkbox"/> No <input type="checkbox"/>
10.a Resolution on the number of Board members Yes <input type="checkbox"/> No <input type="checkbox"/>
10.b Resolution on remuneration for the Board Yes <input type="checkbox"/> No <input type="checkbox"/>
10.c Resolution on remuneration for the company's auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Election of Board members and Chairman of the Board
Board members
11.a Carsten Dilling Yes <input type="checkbox"/> No <input type="checkbox"/>
11.b Lars-Johan Jarnheimer Yes <input type="checkbox"/> No <input type="checkbox"/>
11.c Nina Bjornstad Yes <input type="checkbox"/> No <input type="checkbox"/>
11.d Michael Friisdahl Yes <input type="checkbox"/> No <input type="checkbox"/>
11.e Henriette Hallberg Thygesen Yes <input type="checkbox"/> No <input type="checkbox"/>
11.f Kay Kratky Yes <input type="checkbox"/> No <input type="checkbox"/>
11.g Oscar Stege Unger Yes <input type="checkbox"/> No <input type="checkbox"/>

Chairman of the Board
11.h Carsten Dilling Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Election of auditor KPMG AB Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Resolution on the Nomination Committee and the Instruction for the Nomination Committee Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Presentation of the Board's remuneration report for approval Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Resolution on the Board's proposed guidelines for remuneration of senior executives Yes <input type="checkbox"/> No <input type="checkbox"/>